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“  
Achieving NET-ZERO by  
2030 isn’t just a goal -  
it’s the right thing to do.  
”

For over 125 years, Crispy Food has been a family-owned Danish company, focused on making great products where taste and texture comes first - all while caring for people and the planet. Sustainability is not just a goal for us; it is part of how we work every day. Guided by the UN Sustainable Development Goals (SDGs), we are committed to real actions that make a difference.

Our Three Focus Areas

**Environment:** We are serious about reducing our impact. We are ahead of schedule on

cutting CO<sub>2</sub> emissions by 50% by 2025, thanks to the hard work of our team. But we will not stop there. As CEO Christian Bring puts it, “I’m proud of our team’s commitment to achieving NET-ZERO in production by 2030.” In 2024, we stepped up our efforts with smarter energy use, new CO<sub>2</sub> reduction technologies, and less food and process waste.

**Social Responsibility:** Our people are at the heart of everything we do. Through our “**One Company Culture**” initiative, we are building a workplace where teamwork, inclusion, and fresh ideas can thrive. Our values are the

foundation of our culture, and in 2024, we put extra focus on **Responsibility and Accountability** - bringing them to life across all our sites. We also invest in training and development, ensuring our employees have the support they need to grow and succeed. Beyond our company, we are committed to making plant-based eating easier and more accessible for everyone.

**Governance:** Transparency and accountability matter. That is why we follow strict reporting standards like the **Greenhouse Gas Protocol (GHGP)** to track and reduce our carbon footprint. We hold ourselves to high ethical standards to build trust with our partners, customers, and employees.

At Crispy Food, sustainability is about taking real steps toward a better future, we invest in the future and a more sustainable business. As Christian Bring says, “**Achieving NET-ZERO by 2030 isn’t just a goal - it’s the right thing to do.**”

We are excited about what’s ahead and will keep pushing for a healthier, more sustainable tomorrow - one meal at a time.

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# Our Business and Strategy

Crispy Food is Denmark's largest producer of breakfast cereals. We have more than 125 years of experience in producing and marketing breakfast cereals for Brand Owners and Private Label. Crispy Food A/S is a part of the KOFF group, which is a family-owned holding company consisting of several Danish Food companies.

We are Europe's leading supplier of Top Cups for the food industry and our experience in food retailing have resulted in great respect for consumer needs and preferences. We have enhanced our understanding of consumer trends by building strategic partnerships with leading innovation consultancies and educational institutions.

Since our R&D department where established in 2004, we have strengthened our position as trusted consultants and partners in innovative product development.

As a manufacturer of breakfast cereals, we consider food safety

as one of our most important focus areas. Our productions are approved according to the FSSC 22000- or BRC-certified quality assurance program.

At Crispy Food A/S we focus on the well-being and safety of our employees. We are a member of Sedex (one of the world's leading ethical trade organizations) and SMETA 4 pillar certified. Through Sedex we work together with other businesses to manage social and environmental performance by continuously improving working conditions throughout our supply chain.

We have always been focusing our activities around healthy and nutritious food. Today we are sharply focused on the cutting-edge market and consumer trends – in close, creative partnerships with our customers and a powerful network of approved suppliers. Long-term, sustainable, and profitable growth is secured through product innovations and continuously optimization of our factories and operations. Crispy Food has 3 production sites: Gørlev (Denmark),

Nakskov (Denmark) and Rybnik (Poland). In Gørlev we are mainly baking granola and supplying Top Cups (lids containing toppings for portion pack products) for the dairy industry. We are filling Private Label retail bags for brand owners and supermarket chains. In Nakskov we produce extruded breakfast cereals, which we supply mainly in bag-in-box formats to brand owners and supermarket chains. In Nakskov we produce extruded breakfast cereals, which we supply mainly in bag-in-box formats to brandowners and supermarket chains, and extruded pea protein for meat replacement products. In Rybnik we fill Top Cups. The factory site in Rybnik (subsidiary to Crispy Food - CF Toppers sp. Z o.o) was acquired in May 2021 from Constantia Flexibles and is today included in our GHG reporting. Furthermore, the GHG reporting also covers a rented office facility situated in Taastrup and shared with our affiliated company Kohberg.



# Crispy Food as a Part of the Koff Group

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**KOFF group is a family-owned holding company consisting of several Danish Food companies. Their focus is to create innovative food solutions of high quality and sustainability.**





# Financial Highlights

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DKK'000	2024	2023	2022	2021	*2020	2019	2018
<b>P &amp; L</b>							
Revenue	290.906	316.410	323,452	313,814	290.250	159,242	146,457
y-o-y growth	-8,1%	-2,2%	3,1%	8,1%	82,3%	8,7%	n.a.
Gross profit	34,991	29,984	34,982	22,291	32,165	31,554	28,144
Profit/loss for the year	4,739	736	4,137	(10,975)	(8.818)	10,634	7,437
<b>Balance sheet</b>							
Total assets	212,895	218,544	234,072	232,639	235,992	84.990	66,568
Investments in property, plant and equipment	11,384	11,313	6,494	45,974	39,458	11,369	7,879
Total equity	78,882	74,101	74,199	67,054	76,294	36,921	33,428
<b>Financial ratios</b>							
Return on assets	-0,4%	-1,3%	-2,4%	-5,6%	-1,2%	18,4%	14,8%
Equity ratio	37,1%	33,9%	31,7%	28,8%	32,3%	43,4%	50,2%
Return on equity	6,2%	1,0%	5,9%	15,3%	15,6%	30,2%	22,6%
Average number of full-time employees	131	140	156	153	150	68	65

\*) As a continuing company, the company entered into a merger with Nakskov Mill Food A/S with accounting effect from 1 January 2020. Comparative figures for 2018 - 2019 have not been restated.



# Business Units

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## OWN BRAND

With our brand as a playground, we work with different innovation concepts to find the right direction for our products, which leads to delivering the best innovation concepts for our customers.

## BRAND

Our focus is to produce the best cereals and food concepts on the market so that we can support the brands and private labels with excellent products so that they can deliver the best meal to the consumer.



## TOP CUPS

Crispy Food is Europe's leading Top Cup partner for the dairy and broader food sector. We guarantee the utmost standards in product quality, food safety, and pioneering concepts, knowing which innovations to work with regarding food and packaging.

## PLANT-BASED INGREDIENTS

Our ingredient unit focuses on always having the right ingredients for application development in the meat sector, including plant-based meat, confectionary, coating, and cereals. We deliver the crispy ingredients or the pea protein that our customers need to develop great products.





**COMMITMENT**

**ACCOUNTABILITY**

IN FULL ALIGNMENT WITH  
OUR VALUES, WE COMMIT TO  
SUSTAINABLE DEVELOPMENT BY

**RESPECT**

**EMPOWERMENT**



# ESG Governance & ESG Policies

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NO POVERTY

2

ZERO HUNGER

3

GOOD HEALTH AND WELL-BEING

4

QUALITY EDUCATION

5

GENDER EQUALITY

6

CLEAN WATER AND SANITATION

7

AFFORDABLE AND CLEAN ENERGY

8

DECENT WORK AND ECONOMIC GROWTH

9

INDUSTRY, INNOVATION AND INFRASTRUCTURE

10

REDUCED INEQUALITIES

11

SUSTAINABLE CITIES AND COMMUNITIES

12

RESPONSIBLE CONSUMPTION AND PRODUCTION

13

CLIMATE ACTION

14

LIFE BELOW WATER

15

LIFE ON LAND

16

PEACE, JUSTICE AND STRONG INSTITUTIONS

17

PARTNERSHIPS FOR THE GOALS

SUSTAINABLE  
DEVELOPMENT

GOALS



# Our Perspective Towards 2030

# 2022

We build a strong sustainable grounding

# 2025

We scale our sustainable efforts

# 2030

We achieve our sustainable future NET ZERO in our production





# RESPONSIBLE OPERATIONS

OUR GENERAL ESG POLICY AND A WHOLE NEW ESG POLICY FRAMEWORK WAS DESIGNED AND REVISED IN 2022 TO ENSURE A SOLID AND APPROPRIATE FOUNDATION AND OBLIGATIONS THAT DRIVE OUR FUTURE WORK. OUR AMBITION TO CONTINUOUSLY DEVELOP OUR POLICY FRAMEWORK WITH MORE RELEVANT POLICY COMMITMENTS.

# RESPONSIBLE RELATIONS



# RESPONSIBLE PRODUCTS

# RESPONSIBLE TO OUR EMPLOYEES





# ESG Strategy

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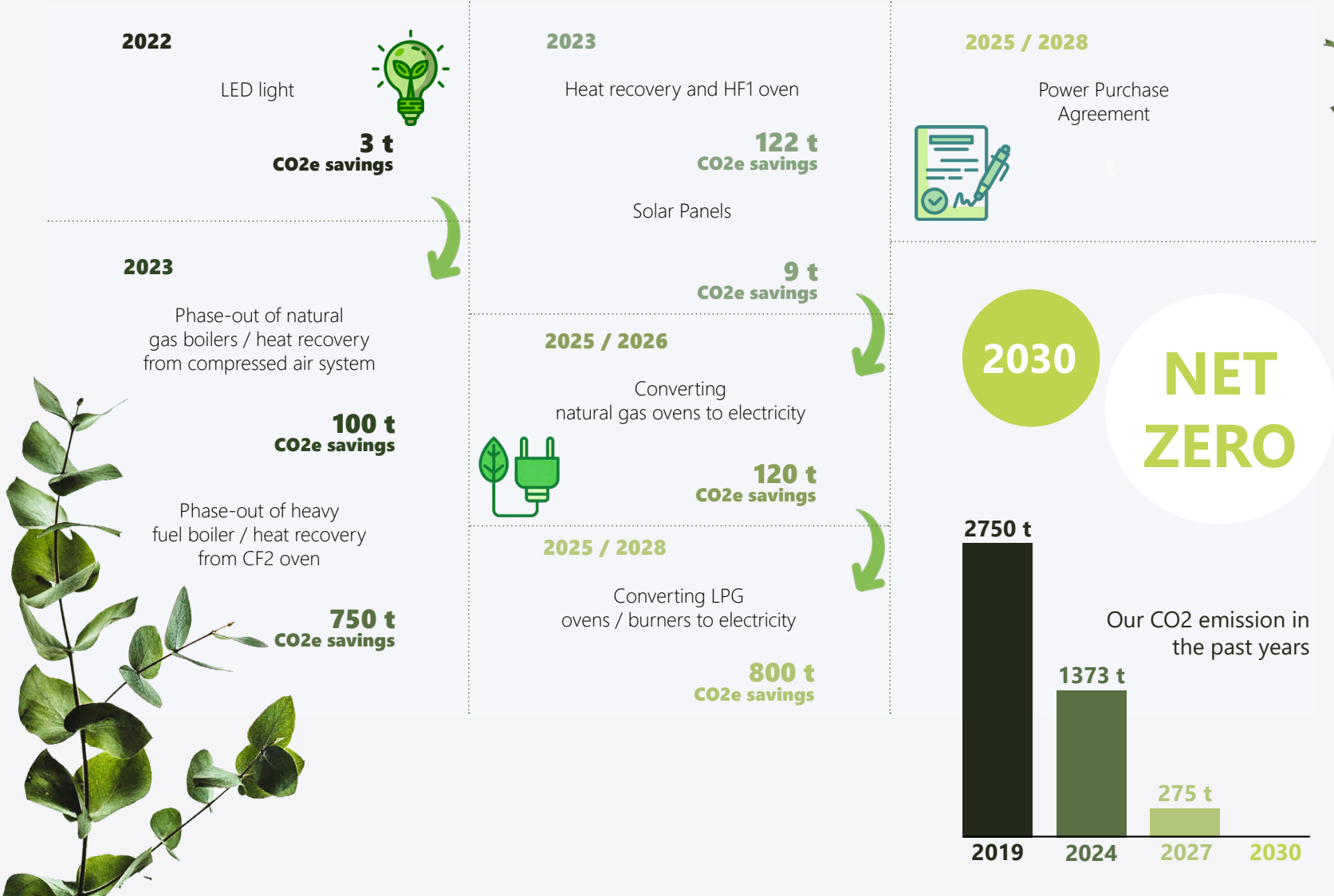
We have defined 4 pillars in our ESG strategy: Responsible Operations, Responsible Products, Responsible Relations, Responsible to our Employees.

Our aspiration	We aspire to be recognized by our stakeholders as a company that not only offers popular and innovative products but also create significant shared value for the business and our customers, employees, and a society at large.			
Our business context	Customer call for sustainability	Global climate movement	Focus on circularity	
	Scrutiny on business ethics	Demand for plant-based products	Pressure from new legislation	
Our focus				
Our ambitions	We are committed to maintaining best-in-class product quality, uncompromising food safety and food ethics.	We are committed to playing a role in the fight against climate change by reducing our GHG emissions and promoting a climate neutral food chain.	We are committed to promoting responsible business relations and creating shared value with partners - both in purchasing and in sales.	We are committed to being a great place to work for all staff groups.
	We will promote nutritious plant-based food products.  We will continue our endeavours to innovate our packaging and materials in a sustainable direction.	We will continuously strengthen responsible waste management and promote circularity and resource efficiency in our operations.	We are committed to positively impacting the communities where we conduct our business.	We are committed to an uncompromising focus on both workplace health and safety, employee well-being and human rights.
Our foundation	ESG policies and standard			
	ESG data, reporting and communications			

# NET ZERO 2030

Our general ESG policy and a whole new ESG Policy Framework was designed and revised in 2022 to ensure a solid and appropriate foundation and obligations that drive our future work. Our ambition to continuously develop our Policy Framework with more relevant policy commitments.

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# Responsible Products

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**We strive to deliver responsible and competitive products to our customers and consumers with high quality and high levels of food safety and food ethics.**

**Projects Implemented in 2024**

One of our pillars in our ESG strategy is Responsible Products. We constantly work to guarantee that the components we use have been selected responsibly so that our finished goods meet our quality standards. This dedication appears in every business unit in our company.

**Building a Sustainable Future with Wooden and Paper Spoons**

In our Top Cup business unit, we are developing new innovative sustainable alternatives to wooden spoons such as paper spoons, which improve the overall quality and

consumer experience of our finished goods. You can find detailed information on the positive environmental impact of paper spoons on page 16. Wooden spoons have been used since 2021, and paper spoons are an innovative idea that we expect to use in many projects in 2025.

**Driving Sustainability Through Ingredient Choices**

In our Ingredients business unit, we have transitioned to using European isolate, unlocking numerous advantages for both quality and sustainability. This strategic change demonstrates our commitment to environmental responsibility and offers:

- Lower Carbon Footprint: By sourcing closer to home, shorter transport distances significantly reduce fuel consumption, minimizing our carbon emissions and

supporting a greener supply chain.

- Higher Environmental Standards: European producers operate under stricter environmental regulations, ensuring raw materials are produced with minimal environmental impact.

This is just one step to creating more responsible products, which we have done to build a more sustainable future.



# Paper Spoon: The Innovative Revolution in the Top Cup Market

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## Innovation in Spoon Solutions

Due to our ongoing efforts to improve our Top Cup business unit, 2024 saw continuous work on developing new spoon solutions for our Top Cups.

We are constantly expanding our range of eco-friendly solutions. In addition to wooden spoons, we are introducing paper spoons, which will contribute even more to global sustainability.

## Efficiency Comparison: Paper vs. Wooden Spoons

As shown in the graphic, we can produce 70 000 wooden spoons from 1 ton of wood. However, through a process involving the

refinement of paper pulp, we are able to produce more paper spoons from the same amount of wood. This remarkable result – we can produce 300 000 paper spoons by adding pulp processing.

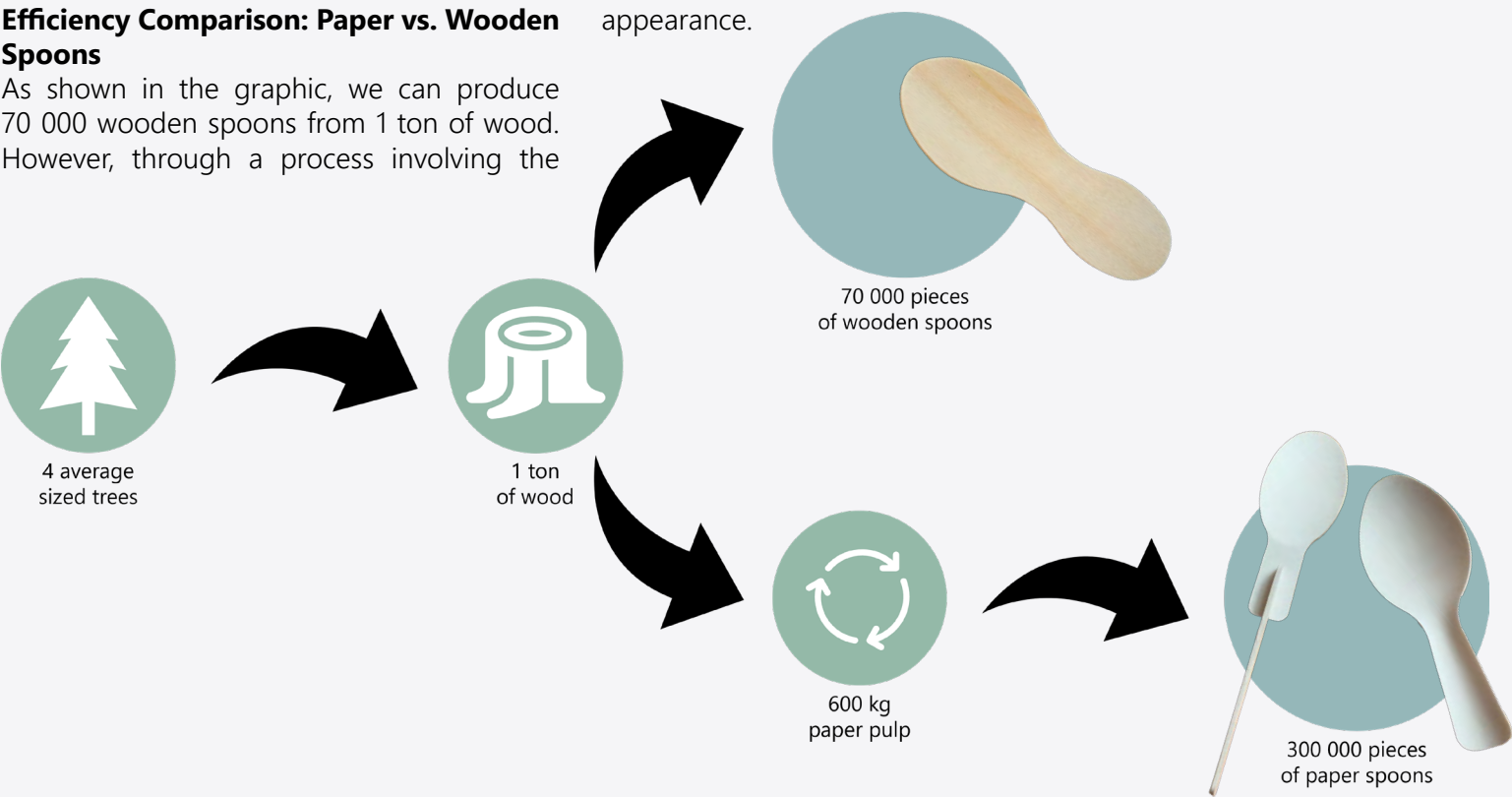
## The Benefits of Paper Spoons

Paper spoons offer several other benefits. First and foremost, they enhance the consumer experience, have a neutral taste, and an attractive appearance.

Their smooth surface makes them even more enjoyable to use.

## The Future of Paper Spoons in 2025

We are glad to offer various eco-friendly alternatives for our customers. Paper spoons are our latest innovation, and we believe it will continue to grow in 2025, becoming the foundation for many of our projects in the Top Cup sector.





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**We have taken an initiative by committing to a variety of sustainable projects across all factories to make sure that we keep working towards environmental sustainability. We are constantly striving to develop in the area of “Responsible Operations,” ensuring that our actions have an impact on the environment.**

**Heat recovery system**

We are proud that in both of our factories in Denmark, Goerlev and Nakskov, efficient heat recovery systems are in operation, allowing the heat generated to be utilized within our buildings. This has enabled us to reduce the amount of energy needed to maintain the

proper temperature in the factories. This system has significantly improved our energy efficiency.

**Continuous Training**

We continuously educate our employees to achieve environmental goals together. We have implemented special training programs to teach operators how to better control the temperature in the ovens, reducing it when unnecessary, to make our operations as efficient and responsible as possible.

**Supporting Sustainable Travel**

Due to the increasing number of electric vehicles among our employees, suppliers, and

partners, we aim to support this trend. For this reason, we have launched electric vehicle charging stations in Goerlev. We believe these actions will encourage people visiting our facilities to use electric cars, thus reducing our carbon footprint from commuting to the factories.



# 2025

**In our factory in Nakskov, solar panels are in operation, helping to reduce the carbon footprint of our activities at the factory. These efforts have produced the desired results, which is why in 2025, we plan to expand our current installation or launch a new one at other locations. We believe that solar panels, as a renewable energy source, are the future of a sustainable environment.**

**This technology is continuously improving, striving for the highest possible efficiency.**



# Electric vehicle infrastructure for company cars, customers and employees

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**As part of our ongoing commitment to sustainability and environmental responsibility, we have successfully coordinated the installation of electric vehicle (EV) infrastructure in collaboration with Clever, a leader in charging solutions. This initiative supports our Environmental, Social, and Governance (ESG) goals and plays a key role in promoting sustainable mobility for our employees, customers and external partners.**

In partnership with Clever, we have installed EV charging station at our Goerlev location, providing convenient access to charging for our company fleet. This collaboration ensures that employees using electric vehicles for work purposes can easily recharge their cars, helping reduce their carbon footprint and supporting our overall sustainability goals. The installation of these charging stations is an important part of our plan to transition to a greener corporate fleet and achieve NET ZERO emissions in the near future.

We are also focused on making

sustainable commuting more accessible for our employees. Through our partnership with Clever, we have ensured that employees in Goerlev locations have easy access to EV charging stations, making it simpler for them to choose electric vehicles for their daily commutes. By partnering with Clever and installing electric vehicle charging infrastructure at our Goerlev location, we are making significant progress towards our ESG goals.

**We are proud to lead by example in fostering a greener future for our employees, customers, and the environment.**





# Responsible Relations



We know that maintaining good relationships within the company is the foundation of a healthy work environment. For this reason, we make every effort to continually improve relationships both internally and with our customers, suppliers, and external partners.

## Customer Satisfaction Survey

In 2024, we conducted surveys among our customers to receive their feedback about working with us. We understand how important communication is. That's why, we conduct surveys with questions about our work, giving our customers the opportunity to share their thoughts and provide valuable feedback. This is our foundation for our actions in the upcoming year, helping us further improve the quality of our services. We are convinced that there is space for improvement in the customer satisfaction surveys. We will continuously enhance our surveys to ensure that the feedback we receive is as accurate as possible.

## External Audits Strategy

In 2025, we plan to significantly improve our relations with our suppliers by focusing on external audits. These efforts focus mainly on ensuring that our supplier relationships are based on the pillar of Responsible Relations. We completed 3 external audits in 2024, but our goal is to increase this number to 8 in 2025. During these audits, we not only evaluate our partnerships, but also focus on product quality to ensure compliance with food safety standards. At the same time, we prioritize ESG factors to contribute to a more sustainable future. This strategy, which improves the quality of our products, also fosters stronger relationships with our suppliers, offering them valuable feedback. Which helps them grow and establishes standards for our ongoing cooperation.

## New Regulation in 2025

In 2025 we are preparing us shelf to the Regulation 2023/1115 on deforestation-free products, which will enter into force on December 31, 2025. The purpose of this regulation is to promote the consumption of 'deforestation-free' products and thereby reduce the EU's impact on global deforestation and forest degradation. With this regulation, it is expected to bring down greenhouse gas emissions and biodiversity loss. We use three of the regulated relevant raw materials: soya, cocoa and wood. We take our responsibility serious and will comply with this regulation to help reduce the EU impact on deforestation and forest degradation.



# Crispy Food joined to the EPR Regulations

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## Crispy Food joined to the new packaging regulations

From 1 October 2025, Extended Producer Responsibility (EPR) for packaging will come into force in Denmark. This new regulation holds producers accountable for the costs related to the waste management and recycling of packaging. CrispyFood registered to these regulations by 31 August 2024.

### Overview of EPR

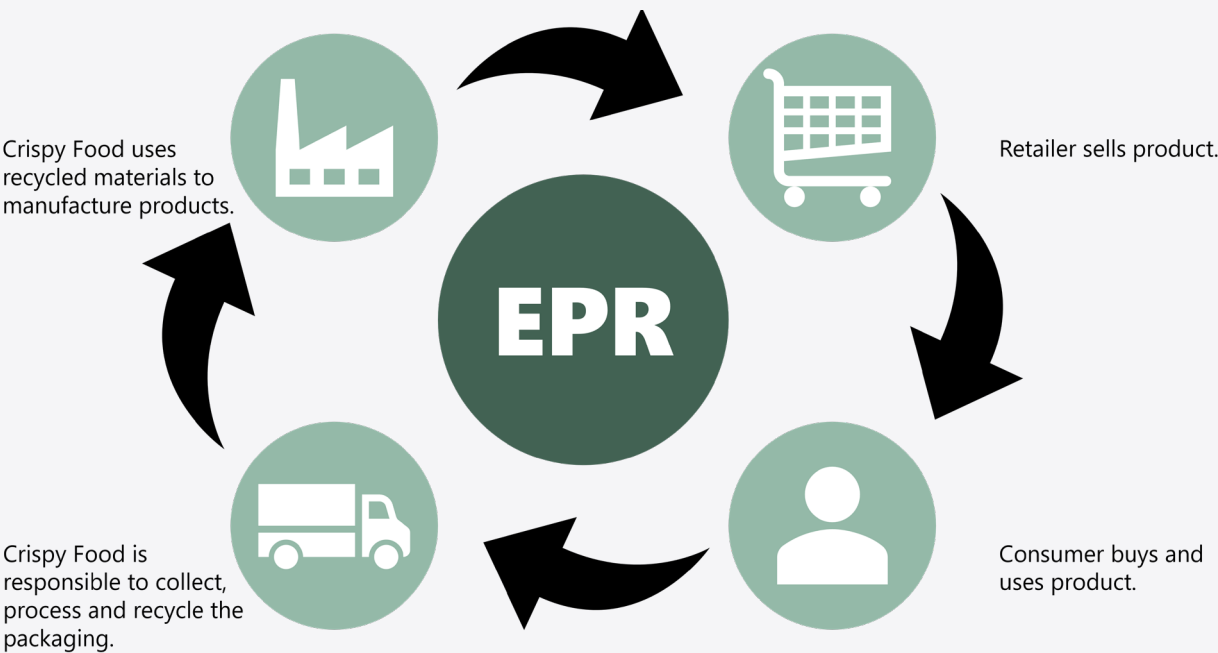
EPR is a policy mechanism designed to extend the producer’s responsibility beyond the product’s sale, encompassing its management after the consumer has disposed of it. This supports national or EU recycling and recovery targets. The concept shifts the financial or physical responsibility of waste management, either partially or fully, from local authorities to

the producers themselves. As a result, producers become financially responsible for the waste generated by their packaging.

Most packaging EPR schemes encourage or mandate producers to join a collective Producer Responsibility Organization (PRO), which manages the producer responsibility program. In some cases, producers may follow the requirements individually.

### 2025 actions

In 2024, we joined this EPR regulations, which will result in increased responsibility for our packaging in 2025. We prepared the action plan according to these regulations and we are ready to improve our packaging management.





# Responsible to our Employees

# 2024



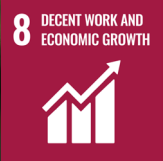
**Branding of Employers**  
We highlighted employee goods & benefits of being employee in Crispy Food.



**Our fundamental values**  
Employees know the company's values and are able to apply them to navigate their daily tasks and work, while also feeling supported and valued in a positive work environment.



**Educational Institutions and Local Initiatives**  
Ensure continuous collaboration with selected educational institutions and maintain an active presence at career fairs.



**Planned Actions for Our ESG Approach in 2025**  
- Continue taking active part in the local community  
- HR Dashboard & eNPS – making our management able to make better decisions.

- A structured annual wheel support management to have focus on people and business.  
- Employer Branding: One quarterly campaign both internal and external.

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## Branding of Employers

We have launched a number of significant efforts to improve the work experience and create a more connected and informed workplace as part of our continuous commitment to encouraging better communication and supporting our employees.

In order to guarantee that every employee has access to the most recent information, we developed one SharePoint Site – One Company – Same Information. No matter where they are, everyone can more easily

keep informed and on the same page thanks to this simplified method.

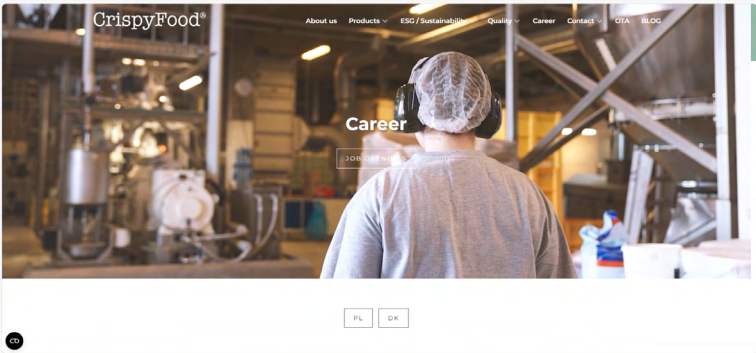
We’ve also established a new website with an improved career section that provides more thorough information than ever before. Both current employees and prospective recruits may see the chances more clearly thanks to this platform.

Lastly, in order to further assist our workforce (especially our blue-collar workers) we have arranged local education sessions that highlight important advantages like pension

plans, health insurance, and other important topics. These meetings are designed to provide employees with the knowledge they need to make informed decisions about their well-being and financial future.

Together, these initiatives reflect our ongoing commitment to transparency, employee engagement, and providing the resources needed to succeed within our organization.

**Together, these initiatives reflect our ongoing commitment to transparency, employee engagement, and providing the resources needed to succeed within our organization.**





# Caring for Employees as Our Core Value

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## Our fundamental values

We aim to establish a work environment where our company's fundamental values: Commitment, Accountability, Respect, and Empowerment, are understood and followed by all employees. These values help in creating an enjoyable work environment and are used as a foundation for our team as they handle everyday responsibilities.

To support this, we have introduced several initiatives. To make sure that every employee understood and could use these values in their daily job, we started with a Value Workshop. Our Employee Development Interviews also emphasize personal development, task balance, and well-being. Additionally, we launched the eNPS, which we plan to measure quarterly in 2025. This program is a part of our continuous effort to make our business an attractive place to work by prioritizing the growth and well-being of our employees.

## How local initiatives and partnerships with educational institutions create opportunities

We worked on establishing solid partnerships in keeping with our goal of maintaining ongoing cooperation with nearby educational institutions. These partnerships give students a chance to connect with the working world and offer a forum for information sharing, educating young people for their future careers and supporting their growth. Next, during the year, we took part in several of local events to further our goal of being active at employment and career

fairs. Through these fairs, we were able to network with candidates for employment, exchange opportunities, and hire local workers.

Additionally, we have been attending and actively participating in local business networks, such as Business Lolland Falster, where we shared our knowledge on recruiting and onboarding foreign workers in Nakskov.

## Initiatives we participated in 2024:

- Kalundborg Job Fair – 15. Maj & 25. September
- Work In Denmark – International Online Career – 2. October
- Career Fair – Absalons Meet&Greet 2. June & CELFs 14. December
- Danish Crown Outplacement Job Event – 30 & 31. July (Result: 3 person hired into production in Gørlev)



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Crispy Food Carbon  
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Carbon footprint has been calculated for the years 2019, 2020, 2021, 2022, 2023 and 2024. The year 2019 has been chosen as baseline year for our CO2 reduction goals. As described in section "Strategic targets & plans" (p. 14), our target is to reduce our scope 1 and scope 2 emissions with 50% in 2025 and reach NET ZERO in 2030 on scope 1 and 2 emissions. To register our climate impact, we are performing our climate reporting according to the Green House Gas Protocol (GHGP), where our CO2 emissions under scope 1, 2 and partly scope 3 are calculated using the CEMAsys online platform (location-based GHG emissions). CF Toppers (Rybnik site) was acquired by Crispy Food in May 2021. Hence, climate reporting covered from this date. Under scope 3, we are reporting the following emissions:

- Purchased goods and services
- Water
- Top 10 purchased raw materials from Gørlev and Nakskov site
- Waste (all fractions)
- Business travels (employee commuting)
- Mileage all cars
- Air travel
- Car, rental (fuel unknown)
- Hotel nights, Europe

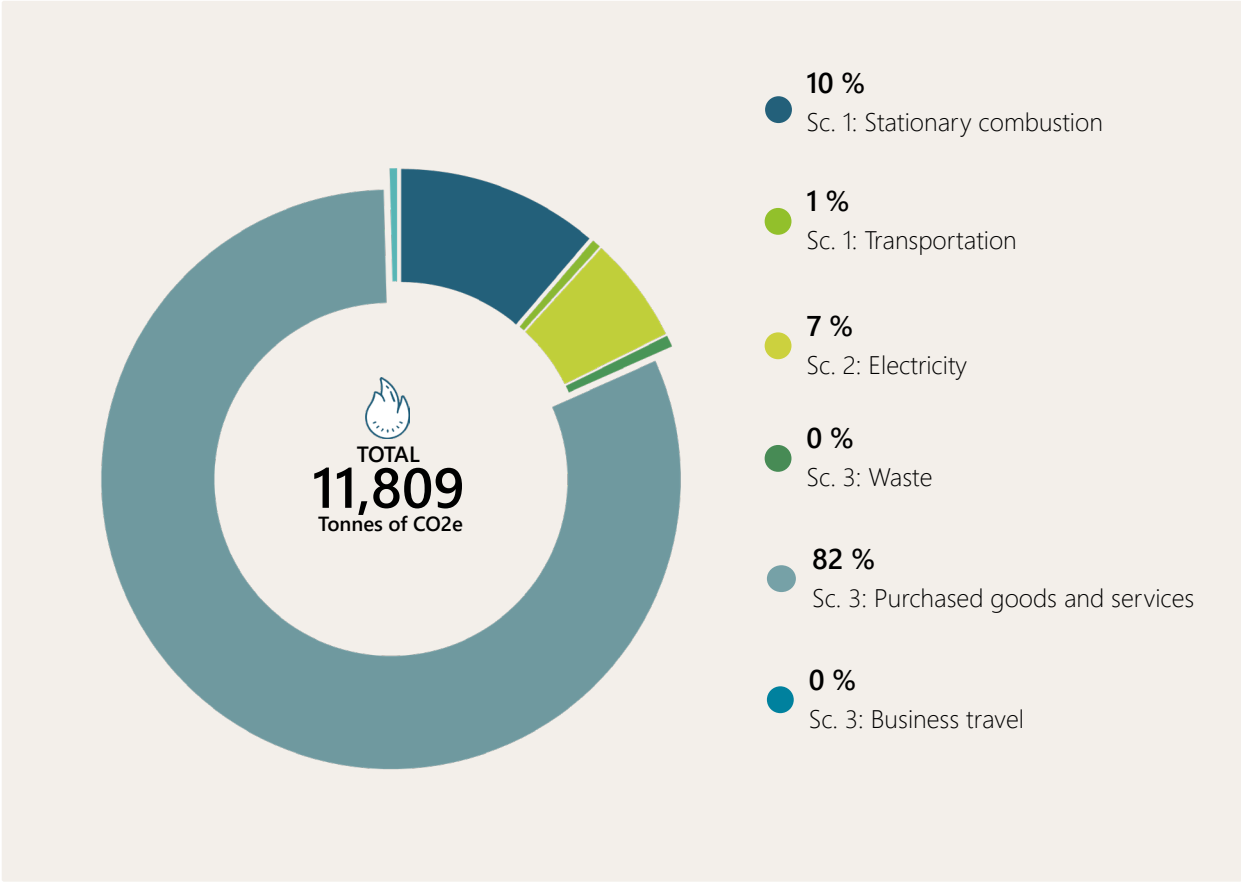


Figure 1. Total 2024 GHG emissions (tCO2 per category location-based) for Crispy Food group.



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Total 2024 CO2-emssions for Crispy Food group are 11,809 tCO2e as presented in figure 1. As presented in the figure, our main CO2 emission impact comes from scope 3 and specifically from purchased goods (our Top 10 raw materials at Gørlev and Nakskov sites).

Our current main strategic ESG focus is put into scope 1 and 2 emission reductions by investing in green energy forms (electrification) as replacement for fossil-based production processes. These commitments are strongly connected to our ESG strategy aiming at

reaching 50 % reduction in Scope 1 and 2 emissions in 2025 and NET ZERO in 2030 (benchmark year 2019). Working with scope 3 emission reductions are to be initiated the coming years, as we have prioritized firstly to allocate our efforts to the scope 1 and 2 area, where we are “in control” and can make a direct impact through investments in production processes based on green-energy forms (electrification).

Over the five years 2019 to 2024, Crispy Food Groups total GHG scope 1 and 2 emissions

have been reduced by 41% in terms of tonnes of CO2e per tonnes of products produced (0,253 vs 0,149 tCO2 per ton produced). Furthermore, we have reduced our scope 1 and scope 2 emissions by totally 12% 2024 vs. 2023 and by 9% per tonnage produced product.

The main contributor to the CO2 reduction is the phase-out of heavy fuel oil at the Nakskov factory, which was fully completed in 2023 – leading to full impact in 2024.

Site		2019	2020	2021	2022	2023	2024
Gørlev	Tonnes produced	3 189	3 018	3 663	3 543	3 160	3 040
	GHG Sc1 & 2 emissions - tonnes of CO2e	403	394	373	372	280	244
	GHG Sc 1 & 2 emissions - tonnes of CO2e per tonnes produced	0,126	0,131	0,102	0,105	0,089	0,080
	Reduction vs. Last Year, total percentage change	N.a.	-2%	-5%	0%	-25%	-13%
	Reduction vs. Last Year	N.a.	3%	-22%	3%	-16%	-9%
	Percentage change in tonnes of CO2e per tonnes produced	N.a.	3%	-22%	3%	-16%	-9%
Nakskov	Tonnes produced	9 068	10 445	10 350	9 073	9 625	9 285
	GHG Sc1 & 2 emissions - tonnes of CO2e	2 693	2 450	2 543	1 970	1 778	1 570
	GHG Sc 1 & 2 emissions - tonnes of CO2e per tonnes produced	0,297	0,235	0,246	0,217	0,185	0,169
	Reduction vs. Last Year, total percentage change		-9%	4%	-23%	-10%	-12%
	Reduction vs. Last Year	N.a.	-21%	5%	-12%	-15%	-8%
	Percentage change in tonnes of CO2e per tonnes produced	N.a.	-21%	5%	-12%	-15%	-8%
Rybnik*	Tonnes produced	N.a.	N.a.	792	1 190	1 659	1 575
	GHG Sc1 & 2 emissions - tonnes of CO2e	N.a.	N.a.	141	296	297	257
	GHG Sc 1 & 2 emissions - tonnes of CO2e per tonnes produced	N.a.	N.a.	0,178	0,249	0,179	0,163
	Reduction vs. Last Year, total percentage change	N.a.	N.a.	N.a.	N.a.	0%	-13%
	Reduction vs. Last Year	N.a.	N.a.	N.a.	40%	-28%	-9%
	Percentage change in tonnes of CO2e per tonnes produced	N.a.	N.a.	N.a.	40%	-28%	-9%
Total Crispy Food	Tonnes produced	12 257	13 463	14 805	13 806	14 444	13 900
	GHG Sc1 & 2 emissions - tonnes of CO2e	3 096	2 844	3 057	2 638	2 355	2 071
	GHG Sc 1 & 2 emissions - tonnes of CO2e per tonnes produced	0,253	0,211	0,206	0,191	0,163	0,149
	Reduction vs. Last Year, total percentage change					-11%	-12%
	Reduction vs. Last Year	N.a.	-16%	-2%	-7%	-15%	-9%
	Percentage change in tonnes of CO2e per tonnes produced	N.a.	-16%	-2%	-7%	-15%	-9%

Table 1. GHG scope 1 & 2 (location-based) emissions for Crispy Food group production sites for 2019-2024

The scope 1 and scope 2 emissions for the Gørlev and the Rybnik site are on relatively lower levels as showed in Figure 3.

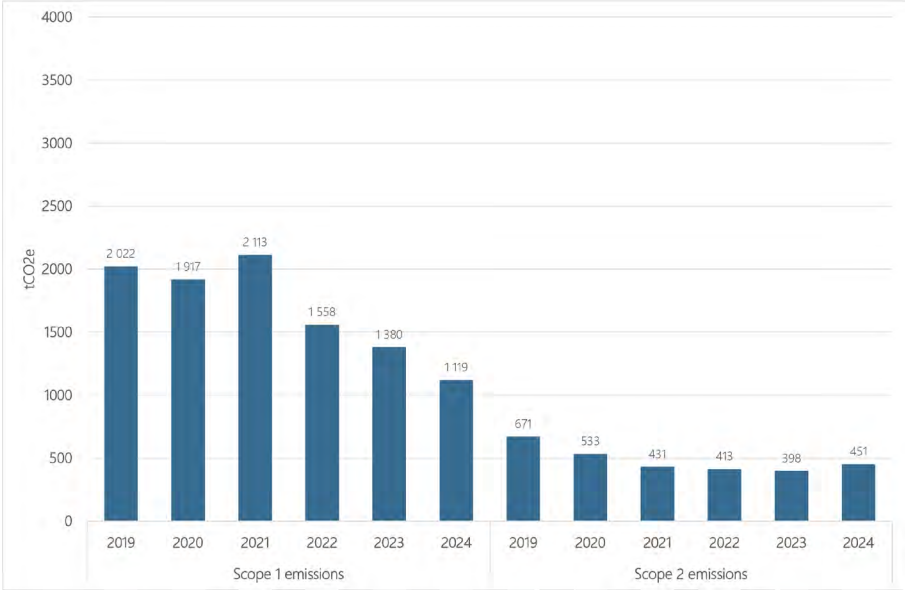


Figure 2.

GHG scope 1 and scope 2 emissions for Nakskov production site.

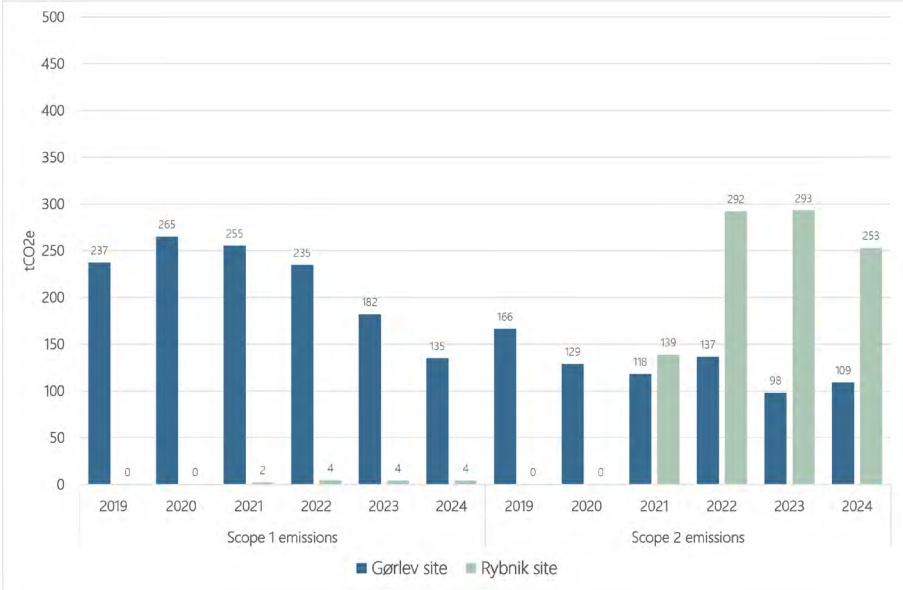


Figure 3.

GHG scope 1 and scope 2 emissions for Gørlev and Rybnik production sites.



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Key Figures GHG Emissions

Summary	Description	Unit	2024	Total
Total Scope 1		tCO2e	1257,5	1257,5
Total Scope 2		tCO2e	813,4	813,4
Total Scope 3		tCO2e	9738	9738
Total		tCO2e	11808,9	11808,9

Key Figures GHG Emissions

Category	Description	Unit	2024	Total
Scope 1				
Stationary combustion				
Natural gas (DK)	Evida	tCO2e	1197,9	1197,9
Transportation				
Diesel (B5)		tCO2e	56,7	56,7
Petrol		tCO2e	2,9	2,9
Transportation Total		tCO2e	59,6	59,6
Scope 1 emission		tCO2e	1257,5	1257,5
Scope 2				
Electricity location-based				
Electricity Denmark 125		tCO2e	552,3	552,3
Electric car Nordic		tCO2e	261,1	261,1
Electricity location-based Total		tCO2e	813,4	813,4
Scope 2 emission		tCO2e	813,4	813,4
Scope 3				
Waste				
Industrial waste, recycled		tCO2e	0,1	0,1
Residual waste, incinerated		tCO2e	45,3	45,3
Cardboard waste, recycled		tCO2e	0,8	0,8
EE waste, recycled		tCO2e	0	0
Plastic waste, recycled		tCO2e	0,8	0,8
Organic waste, composting		tCO2e	0	0
Paper waste, recycled		tCO2e	0	0
Wood waste, recycled		tCO2e	0,2	0,2
Metal waste, recycled		tCO2e	0,2	0,2
Waste Total		tCO2e	47,3	47,3

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Purchased goods and services				
Water withdrawal, municipal	KB 153651	tCO2e	3868,1	134,6
Oat (A1-3)		tCO2e	2494,4	482,0
Rye grain, EU (A1)		tCO2e	200,5	90,5
Wheat grain, RoW (A1)		tCO2e	328,4	75,1
Sugar, beet, avg (A1-3)		tCO2e	305,6	201,5
Peas (A1-3)		tCO2e	85,3	85,3
Wheat flour (A1-3)		tCO2e	318,2	148,8
Oil, sunflower (A1-3)		tCO2e	2125,3	0,7
Purchased goods and services Total		tCO2e	9641,1	10834,3
Business travel				
Air travel, continental, incl. RF		tCO2e	33	33
Car, rental (fuel unknown)		tCO2e	1,4	1,4
Hotel nights, Europe		tCO2e	2	2
Mileage all. car (DK)		tCO2e	13,3	13,3
Business travel Total		tCO2e	49,6	49,6
Scope 3 emission		tCO2e	9738	9738
Total (Scope 1 + 2)		tCO2e	2070,9	2070,9
Total emissions (Scope 1 + 2 + 3)		tCO2e	11808,9	11808,9



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Key Figures Energy

Category	Description	Unit	2024	Total
Scope 1				
Stationary combustion				
Natural gas (DK)	Evida	MWh	5668	5668
Stationary combustion Total		MWh	5668	5668
Transportation				
Petrol		MWh	11,3	11,3
Diesel (B5)		MWh	221,4	221,4
Transportation Total		MWh	232,7	232,7
Scope 1 Total		MWh	232,7	232,7
Scope 2				
Electricity				
Electricity Denmark 125		MWh	4453,9	4453,9
Electric car Nordic		MWh	685	685
Electricity Total		MWh	5139	5139
Scope 2 Total		MWh	5139	5139
Total energy		MWh	11039,6	11039,6
		GJ	39742,6	39742,6
Scope 1 renewable energy		MWh	357,9	357,9
Scope 1 renewable energy share		%	11,5%	11,5%
Scope 2 renewable energy (Location-based)		MWh	3871,5	3871,5
Scope 2 renewable energy share (Location-based)		%	59,1%	59,1%
Total renewable energy (Location-based)		MWh	4229,4	4229,4
Total renewable energy share (Location-based)		%	36,1%	36,1%
Scope 2 renewable energy (Market-based)		MWh	-	-
Scope 2 renewable energy share (Market-based)		%	0%	0%
Total renewable energy (Market-based)		MWh	357,9	357,9
Total renewable energy share (Market-based)		%	5,9%	5,9%

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